

## Lancashire County Council

### Employment Committee

**Minutes of the Meeting held on Monday, 12th November, 2018 at 2.00 pm in Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston**

**Present:**

County Councillor Geoff Driver CBE (Chair)

#### **County Councillors**

A Atkinson

D O'Toole

L Beavers

A Vincent

J Fillis

P Williamson

County Councillors A Ali and Mrs S Charles were replaced at this meeting by County Councillors J Fillis and P Williamson respectively.

#### **1. Apologies**

Apologies for absence were received from County Councillor T Martin.

#### **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

#### **3. Minutes of the Meeting held on 23 October 2018**

The Minutes of the meeting held on 23 October 2018 were presented.

**Resolved:** That the Minutes of the meeting held on 23 October 2018 be confirmed and signed by the chair.

#### **4. Urgent Business**

None.

#### **5. Date of Next Meeting**

It was noted that the next meeting of the Committee would be held on 10 December 2018 at 2.00 p.m. at County Hall, Preston.

#### **6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the

appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**7. Continuation of Enhanced Plusage Rates for Adult Social Care Staff Working Weekends and Bank Holidays as overtime in Hospitals Across Lancashire**

(Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The Committee considered a report on a proposal to extend the interim enhanced pay arrangements for adult social care staff working in hospitals at weekends, bank holidays and extra statutory holidays.

**Resolved:**

- (i) That the interim enhanced pay arrangements for adult social care staff working in hospitals at weekends, bank holidays and extra statutory holidays be extended on the revised basis, set out in the report now presented, until 11 November 2019.
- (ii) That a further report be presented to the Committee in approximately 9 months' time setting out the options, including the financial and risk implications and service developments, for a permanent solution to the issues raised in the report and at the meeting.

L Sales  
Director of Corporate Services

County Hall  
Preston